



## **Basic interview questions**

1. Can you explain these gaps in your resume?
2. Are you willing to travel?
3. Are you overqualified for this role?
4. Would you be willing to work nights and weekends?
5. What qualities make a good leader?
6. What is the name of our CEO?
7. What questions haven't I asked you?
8. What do you know about our company?
9. Why are you changing careers?
10. Can you walk us through your resume?
11. Why is our company interesting to you?
12. Who was your favorite manager and why?
13. Who are our competitors?
14. Why are you the right person for this job?
15. What is your greatest personal achievement?
16. Where do you see yourself in 10 years?
17. What do you know about our industry?

## **Behavioral interview questions**

18. Describe a time when your boss was wrong. How did you handle the situation?
19. How would you feel about reporting to a person younger than you?
20. Describe a time you went above and beyond at work.
21. Tell me about the last mistake you made.
22. What do you want to accomplish in the first 30 days of this job?
23. Describe a time you got angry at work.

24. Describe a time when you had to give a person difficult feedback.
25. Describe a time when you disagreed with your boss.
26. Would you ever lie for a company?
27. Tell me about how you dealt with a difficult challenge in the workplace.
28. What do you really think about your previous boss?
29. What has been the most rewarding experience of your career thus far?
30. How would you deal with an angry or irate customer?
31. Describe a time you chose to not help a teammate.
32. Describe a time you went out of your way to help somebody.
33. Describe a time when your work was criticized?
34. What do you want to accomplish in the first 90 days of this job?
35. Do you think you could have done better in your last job?
36. How would you fire someone?

### **Questions about salary**

37. Can you discuss your salary history?
38. How much do you expect to be earning in five years?

### **Questions about candidates**

39. What makes you uncomfortable?
40. What is your ideal working environment?
41. What commonly accepted view do you disagree with and why?
42. What are some positive things your last boss would say about you?
43. What differentiates you from our other candidates?
44. Are you a morning person?
45. How would a good friend describe you?
46. Are you more of a leader or a follower?
47. Do you have a personal mission statement?
48. What do you like most about yourself?
49. How long do you expect to work for this company?
50. How do you keep yourself organized?
51. What character traits would your friends use to describe you?
52. What is your favorite movie of all time and why?
53. What are three skills or traits you wish you had?
54. Describe your perfect company.
55. Do you prefer to work alone or on a team?
56. What is your proudest achievement?
57. How do you want to improve yourself in the upcoming year?
58. Who are your heroes?
59. What is your favorite memory from childhood?

60. What is your favorite website?
61. When were you most satisfied in a previous job?
62. What's the last book you read?
63. What is the best job you ever had?
64. What is your greatest fear?
65. What was your greatest failure, and what did you learn from it?
66. What's the biggest lesson you've learned from a mistake you've made?
67. If you won a \$10 million lottery, would you still work?
68. What was the last project you led and what was the outcome?
69. How many hours per week do you normally work?
70. Do you ever take your work home with you?
71. What three things are most important to you in your job?
72. What is one negative thing your last boss say about you?
73. What will you miss about your previous job?
74. Describe your work style.
75. What is your management style?
76. Who has impacted you most in your career?
77. What is your least favorite thing about yourself?
78. What is your biggest regret and why?
79. What are your coworker pet peeves?
80. Why did you choose your major?
81. What is your ideal company size?
82. What is a book that everyone needs to read and why?
83. Do you prefer working alone or in a team environment?
84. Do you find it difficult to adapt to new situations?
85. Do you have a mentor?
86. Explain why you've had so many jobs?
87. What do you do in your spare time?
88. Describe your top three technical skills?
89. What causes are you passionate about?

## **Brainteasers**

90. If you suddenly gained the ability to time travel, what's the first thing you'd do?
91. If you could get rid of any Country state, which would you choose and why?
92. Which is more important, creativity or efficiency?
93. Is it better to be good and on time or perfect and late with your work?
94. How many times per day do a clock's hands overlap?
95. How many stacked pennies would equal the height of the Empire State Building?